UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): November 2, 2023

## TILE SHOP HOLDINGS, INC.

(Exact name of Registrant as Specified in its Charter)

## Delaware

(State or other jurisdiction of incorporation)

001-35629
(Commission File Number)

45-5538095
(IRS Employer Identification No.)

14000 Carlson Parkway, Plymouth, Minnesota 55441
(Address of principal executive offices, including ZIP code)
(763) 852-2950
(Registrant's telephone number, including area code)
Not Applicable
(Former Name or Former Address, if Changed Since Last Report)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
$\square \quad$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
$\square \quad$ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:
Title of each class Trading Symbol(s) Name of each exchange on which registered
Common Stock, $\mathbf{\$ 0 . 0 0 0 1}$ par value
TTSH
The Nasdaq Stock Market LLC
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

On November 2, 2023, Tile Shop Holdings, Inc. (the "Company") issued a press release announcing its financial results for the three and nine months ended September 30, 2023. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K (this "Current Report") and is incorporated herein by reference.

Pursuant to the rules and regulations of the Securities and Exchange Commission, such exhibit and the information set forth therein and in this Item 2.02 have been furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to liability under that section nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933 , as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing regardless of any general incorporation language.

## Item 9.01 Financial Statements and Exhibits

## (d) Exhibits.

99.1 Earnings Press Release of Tile Shop Holdings, Inc., dated November 2, 2023.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TILE SHOP HOLDINGS, INC.

Date: November 2, 2023
By: /s/ Karla Lunan
Name: Karla Lunan
Title: Chief Financial Officer

## THE TILE SHOP REPORTS THIRD QUARTER 2023 RESULTS

MINNEAPOLIS - November 2, 2023 - Tile Shop Holdings, Inc. (Nasdaq: TTSH) (the "Company"), a specialty retailer of natural stone, man-made and luxury vinyl tiles, today announced results for its third quarter ended September 30, 2023.

Third Quarter Summary<br>Net Sales Decreased 5.2\%<br>Comparable Store Sales Decreased 4.9\%<br>Gross Margin of 64.7\%<br>Net Income of $\mathbf{\$ 1 . 8}$ Million and Adjusted EBITDA of $\mathbf{\$ 8 . 3}$ Million<br>Diluted Earnings per Share of $\mathbf{\$ 0 . 0 4}$<br>Reduced Long-Term Debt by $\mathbf{\$ 1 0 . 0}$ Million in the Third Quarter and $\mathbf{\$ 3 5 . 4}$ Million Year-to-Date

## Management Commentary - Cabell Lolmaugh, CEO

"We again displayed the cash flow power of our model as we reduced our debt levels by $\$ 10$ million during the third quarter of 2023 and by over $75 \%$ since the beginning of the year. This was made possible by the steps we've taken to effectively drive our business and reduce inventory levels despite facing tough macro-economic conditions. Rising interest rates and lower housing turnover challenge our industry and we believe these factors contributed to lower levels of traffic and comparable store sales in our business during the third quarter. While we anticipate the macro headwinds will persist in the near term, we remain confident in the steps we're taking to position the Company for long-term success."

| (unaudited, dollars in thousands, except per share data) | Three Months Ended September 30, |  |  |  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2023 |  | 2022 |  | 2023 |  | 2022 |  |
| Net sales | \$ | 92,112 | \$ | 97,154 | \$ | 292,688 | \$ | 307,230 |
| Net sales (decline) growth ${ }^{(1)}$ |  | (5.2)\% |  | 5.3\% |  | (4.7)\% |  | 9.5\% |
| Comparable store sales (decline) growth ${ }^{(2)}$ |  | (4.9)\% |  | 5.3\% |  | (4.3)\% |  | 9.5\% |
| Gross margin rate |  | 64.7\% |  | 66.5\% |  | 64.4\% |  | 65.9\% |
| Income from operations as a \% of net sales |  | 3.1\% |  | 5.7\% |  | 5.0\% |  | 6.5\% |
| Net income | \$ | 1,844 | \$ | 3,823 | \$ | 9,435 | \$ | 14,250 |
| Net income per diluted share | \$ | 0.04 | \$ | 0.08 | \$ | 0.22 | \$ | 0.28 |
| Adjusted EBITDA | \$ | 8,257 | \$ | 12,223 | \$ | 32,154 | \$ | 40,645 |
| Adjusted EBITDA as a \% of net sales |  | 9.0\% |  | 12.6\% |  | 11.0\% |  | 13.2\% |
| Number of stores open at the end of period |  | 143 |  | 143 |  | 143 |  | 143 |

(1) As compared to the prior year period.
(2) The comparable store sales operating metric is the percentage change in sales of comparable stores period over period. A store is considered comparable on the first day of the 13th full month of operation. When a store is relocated, it is excluded from the comparable store sales calculation. Comparable store sales includes total charges to customers less any actual returns. The Company includes the change in allowance for anticipated sales returns applicable to comparable stores in the comparable store sales calculation.

## THIRD QUARTER 2023

## Net Sales

Net sales for the third quarter of 2023 decreased $\$ 5.0$ million, or $5.2 \%$, compared with the third quarter of 2022 . Sales decreased at comparable stores by $4.9 \%$ during the third quarter of 2023 compared to the third quarter of 2022, primarily due to a decrease in traffic, which was partially offset by an increase in average ticket value.

## Gross Profit

Gross profit decreased $\$ 5.0$ million, or $7.8 \%$, in the third quarter of 2023 compared to the third quarter of 2022 . The gross margin rate was $64.7 \%$ in the third quarter of 2023, which increased sequentially from $64.2 \%$ during the second quarter of 2023, but was below the $66.5 \%$ margin rate reported during the third quarter of 2022. The decrease in the gross margin rate when compared to the third quarter of 2022 was primarily due to inflationary cost pressures which resulted in an increase in the cost of products sold as compared to last year. These cost increases were partially offset by an increase in our average selling prices.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses decreased $\$ 2.4$ million, or $4.0 \%$, in the third quarter of 2023 compared to the third quarter of 2022. The decrease was due to a $\$ 1.7$ million decrease in variable selling expenses, a $\$ 1.1$ million decrease in depreciation expense and a $\$ 1.0$ million decrease in transportation expenses. These decreases were partially offset by the one-time lease exit benefit of $\$ 0.8$ million that was recognized in the third quarter of 2022 and not repeated in 2023 and a $\$ 0.7$ million increase in marketing expenses.

## Provision for Income Taxes

The provision for income taxes for the third quarter of 2023 and 2022 was $\$ 0.5$ million and $\$ 1.4$ million, respectively. The decrease in the provision for income tax was due to a decrease in pretax income. Our effective tax rate was $22.4 \%$ and $26.3 \%$ in the third quarter of 2023 and 2022, respectively. The decrease in the effective tax rate is largely due to tax benefits associated with employee equity award vestings.

## Capital Structure and Liquidity

Since the beginning of the year, we have repaid $\$ 35.4$ million of borrowings on our line of credit, which reduced our debt balance to $\$ 10.0$ million as of September 30, 2023. Cash and cash equivalents increased sequentially from the second quarter of 2023 by $\$ 1.8$ million and since the beginning of the year by $\$ 10.4$ million to $\$ 16.4$ million on September 30, 2023.

## NON-GAAP INFORMATION

## Adjusted EBITDA

Adjusted EBITDA for the third quarter of 2023 was $\$ 8.3$ million compared with $\$ 12.2$ million for the third quarter of 2022 . See the table below for a reconciliation of GAAP net income to Adjusted EBITDA.

| (\$ in thousands, unaudited) | Three Months Ended September 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2023 |  | \% of net sales | 2022 |  | \% of net sales ${ }^{(1)}$ |
| GAAP net income | \$ | 1,844 | 2.0\% | \$ | 3,823 | 3.9\% |
| Interest expense |  | 453 | 0.5 |  | 319 | 0.3 |
| Provision for income taxes |  | 532 | 0.6 |  | 1,361 | 1.4 |
| Depreciation and amortization |  | 5,062 | 5.5 |  | 6,157 | 6.3 |
| Stock-based compensation |  | 366 | 0.4 |  | 563 | 0.6 |
| Adjusted EBITDA | \$ | 8,257 | 9.0\% | \$ | 12,223 | 12.6\% |
|  |  |  | Nine Mon Septem | hs |  |  |
| (\$ in thousands, unaudited) |  |  | \% of net sales |  |  | \% of net sales |
| GAAP net income | \$ | 9,435 | 3.2\% | \$ | 14,250 | 4.6\% |
| Interest expense |  | 1,920 | 0.7 |  | 786 | 0.3 |
| Provision for income taxes |  | 3,333 | 1.1 |  | 4,981 | 1.6 |
| Depreciation and amortization |  | 16,394 | 5.6 |  | 19,011 | 6.2 |
| Stock-based compensation |  | 1,072 | 0.4 |  | 1,617 | 0.5 |
| Adjusted EBITDA | \$ | 32,154 | 11.0\% | \$ | 40,645 | 13.2\% |

(1) Amounts do not foot due to rounding.

## Pretax Return on Capital Employed

Pretax Return on Capital Employed was $12.4 \%$ for the trailing twelve months as of the end of the third quarter of 2023 compared to $16.8 \%$ for the trailing twelve months as of the end of the third quarter of 2022. See the Pretax Return on Capital Employed calculation in the table below.

| (\$ in thousands, unaudited) | September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $2023{ }^{(1)}$ |  | 2022 ${ }^{(1)}$ |  |
| Income from Operations (trailing twelve months) | \$ | 17,280 | \$ | 22,947 |
|  |  |  |  |  |
| Total Assets |  | 332,168 |  | 347,454 |
| Less: Accounts payable |  | $(24,925)$ |  | $(30,597)$ |
| Less: Income tax payable |  | (236) |  | (915) |
| Less: Other accrued liabilities |  | $(33,957)$ |  | $(41,534)$ |
| Less: Lease liability |  | $(129,654)$ |  | $(132,660)$ |
| Less: Other long-term liabilities |  | $(4,451)$ |  | $(4,756)$ |
| Capital Employed | \$ | 138,945 | \$ | 136,992 |
|  |  |  |  |  |
| Pretax Return on Capital Employed |  | 12.4\% |  | 16.8\% |

${ }^{(1)}$ Income statement accounts represent the activity for the trailing twelve months ended as of each of the balance sheet dates. Balance sheet accounts represent the average account balance for the trailing four quarters ended as of each of the balance sheet dates.

## Non-GAAP Financial Measures

The Company uses several non-GAAP financial measures to manage its business including Adjusted EBITDA, adjusted EBITDA margin and pretax Return on Capital Employed (ROCE). Adjusted EBITDA is calculated by taking net income in accordance with GAAP, and adjusting for interest expense, income taxes, depreciation and amortization, and stock-based compensation expense. Adjusted EBITDA margin is equal to Adjusted EBITDA divided by net sales. The Company calculates ROCE by taking income (loss) from operations divided by capital employed. Capital employed equals total assets less accounts payable, income taxes payable, other accrued liabilities, lease liability and other long-term liabilities. Other companies may calculate both Adjusted EBITDA and ROCE differently, limiting the usefulness of these measures for comparative purposes.

The Company believes that these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to the Company's financial condition and results of operations. Company management uses these non-GAAP measures to compare Company performance to that of prior periods for trend analyses, for purposes of determining management incentive compensation, for budgeting and planning purposes and for assessing the effectiveness of capital allocation over time. These measures are used in monthly financial reports prepared for management and the Board of Directors. The Company believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing the Company's financial measures with other specialty retailers, many of which present similar non-GAAP financial measures to investors.

The Company's management does not consider these non-GAAP measures in isolation or as an alternative to financial measures determined in accordance with GAAP. The principal limitations of these non-GAAP financial measures are that they exclude significant expenses and income that are required by GAAP to be recognized in the Company's consolidated financial statements. In addition, they are subject to inherent limitations as they reflect the exercise of judgments by management about which expenses and income are excluded or included in determining these non-GAAP financial measures. In order to compensate for these limitations, management presents non-GAAP financial measures in connection with GAAP results. The Company urges investors to review the reconciliation of these non-GAAP financial measures to the comparable GAAP financial measures and not to rely on any single financial measure to evaluate the business.

## WEBCAST AND CONFERENCE CALL

As announced on October 26, 2023, the Company will host a conference call via webcast for investors and other interested parties beginning at 9:00 a.m. Eastern Time on Thursday, November 2, 2023. The call will be hosted by Cabell Lolmaugh, CEO, Karla Lunan, CFO, and Mark Davis, Vice President of Investor Relations and Chief Accounting Officer.

To participate in the live call, please pre-register here. All registrants will receive dial-in information and a unique PIN. A webcast of the call can be accessed by visiting the Company's Investor Relations page at www.tileshop.com. A webcast replay of the call will be available on the Company's Investor Relations page at www.tileshop.com.

The Company intends to use its website, investors.tileshop.com, as a means of disclosing material non-public information and for complying with its disclosure obligations under Regulation FD. Such disclosures will be included on the Company's website under the heading News and Events. Accordingly, investors should monitor such portions of the Company's website, in addition to following its press releases, Securities and Exchange Commission filings and public conference calls and webcasts.

## Contact:

Investors and Media:
Mark Davis
investorrelations@tileshop.com

## ABOUT THE TILE SHOP

Tile Shop Holdings, Inc. (Nasdaq: TTSH), is a leading specialty retailer of natural stone, man-made and luxury vinyl tiles, setting and maintenance materials, and related accessories in the United States. The Tile Shop offers a wide selection of high-quality products, exclusive designs, knowledgeable staff and exceptional customer service in an extensive showroom environment. The Tile Shop currently operates 143 stores in 31 states and the District of Columbia

The Tile Shop is a proud member of the American Society of Interior Designers (ASID), National Association of Homebuilders (NAHB), National Kitchen and Bath Association (NKBA), and the National Tile Contractors Association (NTCA). Visit www.tileshop.com. Join The Tile Shop (\#thetileshop) on Facebook, Instagram, Pinterest and Twitter.

## FORWARD LOOKING STATEMENTS

This press release includes "forward looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995. Forward looking statements may be identified by the use of words such as "anticipate", "believe", "expect", "estimate", "plan", "outlook", and "project" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. These forward looking statements include any statements regarding the Company's strategic and operational plan and expected financial performance. Forward looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward looking statements are based on information available at the time such statements are made and/or management's good faith belief as of that time with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward looking statements, including but not limited to unforeseen events that may affect the retail market or the performance of the Company's stores. The Company does not intend, and undertakes no duty, to update this information to reflect future events or circumstances. Investors are referred to the most recent reports filed with the Securities and Exchange Commission by the Company.

Tile Shop Holdings, Inc. and Subsidiaries

## Consolidated Balance Sheets

(\$ in thousands, except per share data)

|  | $\begin{gathered} \text { (Unaudited) } \\ \text { September 30, } \\ 2023 \end{gathered}$ |  | (Audited) <br> December 31, 2022 |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Current assets: |  |  |  |  |
| Cash and cash equivalents | \$ | 16,371 | \$ | 5,948 |
| Restricted cash |  | 655 |  | 1,811 |
| Receivables, net |  | 3,501 |  | 3,411 |
| Inventories |  | 98,710 |  | 120,952 |
| Income tax receivable |  | 435 |  | 3,859 |
| Other current assets, net |  | 10,352 |  | 10,422 |
| Total Current Assets |  | 130,024 |  | 146,403 |
| Property, plant and equipment, net |  | 65,133 |  | 71,095 |
| Right of use asset |  | 119,619 |  | 118,501 |
| Deferred tax assets |  | 4,470 |  | 6,536 |
| Other assets |  | 3,461 |  | 3,287 |
| Total Assets | \$ | 322,707 | \$ | 345,822 |
|  |  |  |  |  |
| Liabilities and Stockholders' Equity |  |  |  |  |
| Current liabilities: |  |  |  |  |
| Accounts payable | \$ | 26,247 | \$ | 23,506 |
| Income tax payable |  | 113 |  | 3 |
| Current portion of lease liability |  | 27,214 |  | 27,866 |
| Other accrued liabilities |  | 32,756 |  | 31,916 |
| Total Current Liabilities |  | 86,330 |  | 83,291 |
| Long-term debt, net |  | 10,000 |  | 45,400 |
| Long-term lease liability, net |  | 103,786 |  | 103,353 |
| Other long-term liabilities |  | 3,836 |  | 5,009 |
| Total Liabilities |  | 203,952 |  | 237,053 |
|  |  |  |  |  |
| Stockholders' Equity: |  |  |  |  |
| Common stock, par value \$0.0001; authorized: 100,000,000 shares; issued and outstanding: 44,561,554 and 44,377,445 shares, respectively |  | 4 |  | 4 |
| Preferred stock, par value \$0.0001; authorized: 10,000,000 shares; issued and outstanding: 0 shares |  | - |  | - |
| Additional paid-in capital |  | 128,582 |  | 127,997 |
| Accumulated deficit |  | $(9,745)$ |  | $(19,180)$ |
| Accumulated other comprehensive loss |  | (86) |  | (52) |
| Total Stockholders' Equity |  | 118,755 |  | 108,769 |
| Total Liabilities and Stockholders' Equity | \$ | 322,707 | \$ | 345,822 |

Tile Shop Holdings, Inc. and Subsidiaries
Consolidated Statements of Income
(\$ in thousands, except per share data)

## (Unaudited)

|  | Three Months Ended September 30, |  |  |  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2023 |  | 2022 |  | 2023 |  | 2022 |  |
| Net sales | \$ | 92,112 | \$ | 97,154 | \$ | 292,688 | \$ | 307,230 |
| Cost of sales |  | 32,549 |  | 32,542 |  | 104,285 |  | 104,754 |
| Gross profit |  | 59,563 |  | 64,612 |  | 188,403 |  | 202,476 |
| Selling, general and administrative expenses |  | 56,734 |  | 59,109 |  | 173,715 |  | 182,459 |
| Income from operations |  | 2,829 |  | 5,503 |  | 14,688 |  | 20,017 |
| Interest expense |  | (453) |  | (319) |  | $(1,920)$ |  | (786) |
| Income before income taxes |  | 2,376 |  | 5,184 |  | 12,768 |  | 19,231 |
| Provision for income taxes |  | (532) |  | $(1,361)$ |  | $(3,333)$ |  | $(4,981)$ |
| Net income | \$ | 1,844 | \$ | 3,823 | \$ | 9,435 | \$ | 14,250 |
|  |  |  |  |  |  |  |  |  |
| Income per common share: |  |  |  |  |  |  |  |  |
| Basic | \$ | 0.04 | \$ | 0.08 | \$ | 0.22 | \$ | 0.28 |
| Diluted | \$ | 0.04 | \$ | 0.08 | \$ | 0.22 | \$ | 0.28 |
|  |  |  |  |  |  |  |  |  |
| Weighted average shares outstanding: |  |  |  |  |  |  |  |  |
| Basic |  | 43,522,768 |  | 50,423,923 |  | 43,385,316 |  | 50,674,870 |
| Diluted |  | 43,733,706 |  | 50,717,426 |  | 43,555,988 |  | 51,080,404 |

Tile Shop Holdings, Inc. and Subsidiaries
Rate Analysis
(Unaudited)

|  | Three Months Ended September 30, |  | Nine Months Ended September 30, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2023 | 2022 | 2023 | 2022 |
| Gross margin rate | 64.7\% | 66.5\% | 64.4\% | 65.9\% |
| SG\&A expense rate | 61.6\% | 60.8\% | 59.4\% | 59.4\% |
| Income from operations margin rate | 3.1\% | 5.7\% | 5.0\% | 6.5\% |
| Adjusted EBITDA margin rate | 9.0\% | 12.6\% | 11.0\% | 13.2\% |

Tile Shop Holdings, Inc. and Subsidiaries

## Consolidated Statements of Cash Flows

(\$ in thousands)
(Unaudited)

|  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2023 |  | 2022 |  |
| Cash Flows From Operating Activities |  |  |  |  |
| Net income | \$ | 9,435 | \$ | 14,250 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Depreciation and amortization |  | 16,394 |  | 19,011 |
| Amortization of debt issuance costs |  | 193 |  | 363 |
| Loss on disposals of property, plant and equipment |  | (51) |  | - |
| Impairment charges |  | 618 |  |  |
| Non-cash lease expense |  | 19,561 |  | 19,418 |
| Stock based compensation |  | 1,072 |  | 1,617 |
| Deferred income taxes |  | 2,066 |  | 320 |
| Changes in operating assets and liabilities: |  |  |  |  |
| Receivables, net |  | (90) |  | (902) |
| Inventories |  | 22,242 |  | $(24,305)$ |
| Other current assets, net |  | (302) |  | $(3,479)$ |
| Accounts payable |  | 2,490 |  | 1,831 |
| Income tax receivable / payable |  | 3,533 |  | (263) |
| Accrued expenses and other liabilities |  | $(20,989)$ |  | $(20,676)$ |
| Net cash provided by operating activities |  | 56,172 |  | 7,185 |
| Cash Flows From Investing Activities |  |  |  |  |
| Purchases of property, plant and equipment |  | $(11,046)$ |  | $(10,340)$ |
| Proceeds from the sale of property, plant and equipment |  | 58 |  |  |
| Net cash used in investing activities |  | $(10,988)$ |  | $(10,340)$ |
| Cash Flows From Financing Activities |  |  |  |  |
| Payments of long-term debt |  | $(50,400)$ |  | $(45,000)$ |
| Advances on line of credit |  | 15,000 |  | 70,400 |
| Proceeds from exercise of stock options |  | 4 |  | - |
| Employee taxes paid for shares withheld |  | (491) |  | (724) |
| Repurchases of common stock |  | - |  | $(15,545)$ |
| Debt issuance costs |  | - |  | (360) |
| Net cash (used in) provided by financing activities |  | (35,887) |  | 8,771 |
| Effect of exchange rate changes on cash |  | (30) |  | (75) |
| Net change in cash, cash equivalents and restricted cash |  | 9,267 |  | 5,541 |
| Cash, cash equivalents and restricted cash beginning of period |  | 7,759 |  | 10,013 |
| Cash, cash equivalents and restricted cash end of period | \$ | 17,026 | \$ | 15,554 |
|  |  |  |  |  |
| Cash and cash equivalents | \$ | 16,371 | \$ | 12,423 |
| Restricted cash |  | 655 |  | 3,131 |
| Cash, cash equivalents and restricted cash end of period | \$ | 17,026 | \$ | 15,554 |
|  |  |  |  |  |
| Supplemental disclosure of cash flow information |  |  |  |  |
| Purchases of property, plant and equipment included in accounts payable and accrued expenses | \$ | 986 | \$ | 129 |
| Cash paid for interest |  | 1,960 |  | 882 |
| Cash (received) paid for income taxes, net |  | $(2,266)$ |  | 4,922 |

