FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Į.	OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					or	Secti	ion 30(h	n) of the	e Inve	estment	t Cor	npany Ac	t of 19	940								
Name and Address of Reporting Person* Lolmaugh Cabell						2. Issuer Name and Ticker or Trading Symbol TILE SHOP HOLDINGS, INC. [TTSH]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
																-	irecto	•		10% O		
(Last)	(F	3. 🗅	Date (of Earlie	est Tran	nsacti	ion (Mo	nth/Γ	Dav/Year)			\dashv		fficer elow)	(give title		Other (below)	specify				
(Last) (First) (Middle) C/O TILE SHOP HOLDINGS, INC.							3. Date of Earliest Transaction (Month/Day/Year) 03/04/2022										Officer					
14000 CARLSON PARKWAY																						
17000 G/REBOW 1/111(W/11)						If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable						
(Street)								uj, .c	, a.,	Line	e)	, , , , , , , , , , , , , , , , , , , ,										
PLYMO	UTH N	IN	55441														, ,					
,																	orm f ersor		re thar	n One Repo	orting	
(City)	(5	State)	(Zip)																			
		Tab	le I - No	n-Deriv	ative	Se	curiti	es Ac	cqui	ired, I	Dis	posed (of, o	r Ben	eficial	ly Ow	ne	t				
1. Title of Security (Instr. 3) 2. Transac										3. 4. Securities Acquired (A)) or 5. Amount of			6. Ownership		7. Nature	
Date (Month					ay/Yea	ar) i	Execution Date, if any (Month/Day/Year)		´ (Transaction Code (Instr. 8)				3, 4 and	Bei	Securities Beneficially Owned Following		Form: Direct (D) or Indirect (I) (Instr. 4)		of Indirect Beneficial Ownership (Instr. 4)		
										Code	v	Amount		(A) or (D)	Price	Tra	Reported Transaction(s) (Instr. 3 and 4)				(111501.4)	
Common	Stock	/2022	2022			Α		15,411 ⁽¹⁾		A	\$0		180,200			D						
Common Stock 03/04/2							2022			A		30,823(2)		A	\$0	2	211,023(3)(4)			D		
		Т	able II -	Deriva (e.g., p												/ Own	ed					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,		ansaction		vative urities uired or oosed o) r. 3, 4	Exp	Date Exe piration I pnth/Day	Date		7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4)		curity	Deriva Securi	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownershi (Instr. 4)	
					Code	v	(A)	(D)	Date	e ercisable		kpiration ate	Title	O N O	umber							

(5)

(5)

(5)

(5)

(6)

08/21/2022

07/14/2022

11/06/2027

02/22/2028

02/20/2029

2,750

1.613

26,900

56,000

97,067

Stock

Commo

Stock

Stock

Common

Stock

Stock

Explanation of Responses:

\$10

\$14.19

\$8.5

\$5.55

\$6.26

Stock Option (Right to

Buy) Stock Option

(Right to

(Right to

(Right to

(Right to

Buy)

Buy) Stock Option

Buy) Stock Option

Buy) Stock Option

- 1. Represents 15,411 shares of restricted stock for which the risks of forfeiture will lapse in three equal annual installments on each of 3/4/23, 3/4/24 and 3/4/25, subject to continuous employment as of the applicable vesting date.
- 2. Represents 30,823 shares of performance-based restricted stock for which the risks of forfeiture will lapse as to 30% of the shares on the date the Issuer files its annual report for the year ending December 31, 2022, 30% of the shares on the date the Issuer files its annual report for the year ending December 31, 2023, and 40% of the shares on the date the Issuer files its annual report for the year ending December 31, 2024, subject to (i) Mr. Lolmaugh remaining in continuous employment with the Issuer prior to and as of December 31 of the year preceding the applicable vesting date and (ii) the Issuer achieving 18%, 20%, and 21% pre-tax return on capital employed (as such results are reported in the Issuer's annual report for the applicable year) for each respective year.
- 3. Includes (i) 85,482 shares of restricted stock for which the risks of forfeiture will lapse as to 28,494 shares on each of 3/16/22, 3/16/23 and 3/16/24; (ii) 15,214 shares of restricted stock for which the risks of forfeiture will lapse as to 5,071 shares on each of 3/15/22 and 3/15/23 and 5,072 shares on 3/15/24; (iii) 15,411 shares of restricted stock for which the risks of forfeiture will lapse in three equal annual installments on each of 3/4/23, 3/4/24 and 3/4/25; and
- 4. (iv) the following shares of performance-based restricted stock, which are, in each case, subject to Mr. Lolmaugh remaining in continuous employment with the Issuer prior to and as of December 31 of the year preceding the applicable vesting date and the Issuer achieving its performance target for each respective year: (A) 21,299 shares of performance-based restricted stock for which the risks of forfeiture will lapse as to 9,128 and 12,171 shares on each of the dates that the Issuer files its annual report for the years ending December 31, 2022 and 2023, respectively, and (B) 30,823 shares of performance-based restricted stock for which the risks of forfeiture will lapse as to 30%, 30% and 40% of the shares on each of the dates that the Issuer files its annual report for the years ending December 31, 2022, 2023 and 2024, respectively. The Issuer's proxy statement contains additional information regarding the applicable performance targets.
- Fully exercisable.
- 6. Options to purchase 24,267 shares vest on 2/20/23.

/s/ Cabell Lolmaugh

03/08/2022

2,750

1.613

26,900

56,000

97,067

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** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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