## FORM 8-K

CURRENT REPORT

## Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 19, 2018

# TILE SHOP HOLDINGS, INC. 

(Exact name of Registrant as Specified in its Charter)

## Delaware

(State or other jurisdiction of incorporation)

## 001-35629

(Commission File Number)

45-5538095
(IRS Employer Identification No.)

14000 Carlson Parkway, Plymouth, Minnesota 55441
(Address of principal executive offices, including ZIP code)
(763) 852-2950
(Registrant's telephone number, including area code)

## Not Applicable

(Former Name or Former Address, if Changed Since Last Report)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b—2 of the Securities Exchange Act of 1934 (§ 240.12 b -2 of this chapter).

Emerging growth company
If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 2.02 Results of Operations and Financial Condition.

On April 19, 2018, Tile Shop Holdings, Inc. (the "Company") issued a press release announcing its financial results for the three months ended March 31, 2018. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

Pursuant to the rules and regulations of the Securities and Exchange Commission, such exhibit and the information set forth therein and in this Item 2.02 have been furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to liability under that section nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing regardless of any general incorporation language.

## Item 7.01 Regulation FD Disclosure

On April 19, 2018, the Company issued a press release announcing its declaration of a cash dividend of $\$ 0.05$ per share to stockholders of record as of April 30, 2018. The dividend will be paid on May 11, 2018. A copy of the press release is attached as Exhibit 99.1 hereto and is incorporated herein by reference.

Pursuant to the rules and regulations of the Securities and Exchange Commission, such exhibit and the information set forth therein and in this Item 7.01 have been furnished and shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to liability under that section nor shall they be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing regardless of any general incorporation language.

## Item 9.01 Financial Statements and Exhibits.

## (d) Exhibits.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 19, 2018
TILE SHOP HOLDINGS, INC.

By /s/ Kirk L. Geadelmann
Name: Kirk L. Geadelmann
Title: Chief Financial Officer

# THE TILE SHOP REPORTS FIRST QUARTER 2018 RESULTS DECLARES CASH DIVIDEND 

MINNEAPOLIS - April 19, 2018 - Tile Shop Holdings, Inc. (Nasdaq: TTS) (the "Company"), a specialty retailer of natural stone and manmade tiles, setting and maintenance materials, and related accessories, today announced results for its first quarter ended March 31, 2018.

First Quarter Summary<br>Comparable Store Sales Declined 6.8\%<br>70.3\% Gross Margin<br>Diluted Earnings per Share of $\mathbf{\$ 0 . 0 8}$<br>GAAP Net Income of $\$ 4.0$ million; Adjusted EBITDA of $\$ 13.8$ million<br>Opened 2 new stores in Q1-140 stores open at end of Q1<br>Completed 4 store remodels in Q1

## Management Commentary

"During the first quarter, we eliminated advertised price promotions which contributed to an increase in our gross margin rate back to the high-end of where we typically expect. This was a great early sign that our key initiatives are taking hold as we return to what Tile Shop is known for," said Robert Rucker, interim CEO. "Without using the promotional lever in the quarter we did experience the volatility in traffic and sales at comparable stores relative to last year that we expected. However, we are getting our new tile product on the floors of our showrooms fast and I am encouraged by the initial sales results from the new products we've recently added to our assortment. We are also making strides with winning back our pros, as pro feedback continues to be positive and pro sales metrics are starting to reflect this fact. In addition, our investments in remodels, store compensation and training are helping us build on our commitment to provide exceptional service to all of our customers. Although much work remains, we are confident we are on the right path."

| (unaudited, amounts in thousands, except per share data) | Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  |
| Net sales | \$ | 91,134 | \$ | 92,135 |
| Net sales (decline) growth ${ }^{(1)}$ |  | $(1.1)^{\%}$ |  | 8.8 \% |
| Comparable store sales (decline) growth ${ }^{(2)}$ |  | (6.8) ${ }^{\text {\% }}$ |  | 4.9\% |
| Gross margin rate |  | 70.3 \% |  | 70.3 \% |
| Income from operations as a \% of net sales |  | 6.7 \% |  | 14.7 \% |
| Net income | \$ | 4,011 | \$ | 8,009 |
| Net income per diluted share | \$ | 0.08 | \$ | 0.15 |
| Adjusted EBITDA | \$ | 13,763 | \$ | 20,747 |
| Adjusted EBITDA as a \% of net sales |  | 15.1 \% |  | 22.5 \% |
| Number of stores open at the end of period |  | 140 |  | 126 |

(1) As compared to the prior year period.
(2) Comparable store sales growth is the percentage change in sales of comparable stores period over period. A store is considered comparable on the first day of the 13th full month of operation. When a store is relocated, it is excluded from the comparable store sales growth calculation. Comparable store sales growth amounts include total charges to customers less any actual returns. Comparable store sales data reported by other companies may be prepared on a different basis and therefore may not be useful for purposes of comparing the Company's results to those of other businesses.

## HIGHLIGHTS FOR THE FIRST QUARTER 2018

## Net Sales

Net sales decreased $\$ 1.0$ million, or $1.1 \%$, from $\$ 92.1$ million in the first quarter of 2017 to $\$ 91.1$ million in the first quarter of 2018. The decrease was due to a comparable store sales decrease of $6.8 \%$, or $\$ 6.3$ million, offset by net sales of $\$ 5.3$ million from stores not included in the comparable store base. The decrease in comparable store sales in the first quarter was traffic-related due in part to the Company's elimination of advertised price promotions.

## Gross Profit

Gross profit decreased $\$ 0.7$ million, or $1.1 \%$, from $\$ 64.7$ million in the first quarter of 2017 to $\$ 64.0$ million in the first quarter of 2018. Gross margin rate was $70.3 \%$ for the first quarter of both 2017 and 2018. The gross margin rate improved sequentially from the $66.8 \%$ reported for the fourth quarter of 2017 primarily due to decreased promotional activity.

## Selling, General and Administrative Expenses

Selling, general and administrative expenses increased $\$ 6.7$ million, or $13.1 \%$, from $\$ 51.2$ million in the first quarter of 2017 to $\$ 57.9$ million in the first quarter of 2018. The $\$ 6.7$ million increase was driven primarily by costs associated with opening and operating fourteen new stores over the past twelve months.

## Inventory

Inventory increased $\$ 19.0$ million, or $27.5 \%$, from $\$ 69.3$ million at March 31, 2017 to $\$ 88.3$ million at March 31, 2018. The increase was the result of the Company's strategy to expand its product assortment and improve its product presentation.

## Long-Term Debt

During the quarter, the Company reduced its long-term debt by approximately $\$ 1.9$ million. As part of its ongoing efforts to enhance its capital structure, the Company amended its credit agreement to reduce the minimum fixed charge ratio to 1.35 and to increase the maximum rent adjusted leverage ratio to 4.0 .

## Store Expansion and Investment

The Company opened two new retail stores in the first quarter of 2018, consisting of its second Connecticut location in Hartford, CT and its third location in the Austin, TX area in Round Rock, TX. As of March 31, 2018, the Company operates 140 stores in 31 states and the District of Columbia. The Company also remodeled four stores during the first quarter of 2018.

## DIVIDEND

The Board of Directors has declared a quarterly dividend of $\$ 0.05$ per common share. The dividend is payable May 11, 2018 to shareholders of record at the close of business on April 30, 2018.

## OUTLOOK

The Company reiterates its previously communicated annual outlook:

- Capital investment of approximately $\$ 27$ to $\$ 32$ million, including remodeling approximately 30 stores to support its product presentation strategy.
- Inventory investment of approximately $25 \%$ to $35 \%$ year over year, over the next several quarters, to support our product assortment strategy.
- Selling, general and administrative ("SG\&A") expense increase of approximately $\$ 5$ to $\$ 7$ million to support its service strategy, including increased expenses for (1) the addition of regional sales leader positions, (2) sales and warehouse staff compensation, and (3) customer relationship management and content management capabilities. The $\$ 5$ to $\$ 7$ million increase in SG\&A expense is incremental to the expected SG\&A expense increases associated with a full year of operations for the fifteen stores opened in 2017 and the three new stores opening in 2018.

Longer term, the Company remains committed to achieving both Adjusted EBITDA margin and pretax return on capital employed of greater than $20 \%$.

## NON-GAAP INFORMATION

The Company presents Adjusted EBITDA to provide useful information to investors regarding the Company's performance.
Adjusted EBITDA for the first quarter of 2018 was $\$ 13.8$ million compared with $\$ 20.7$ million for the first quarter of 2017 . See the "Adjusted EBITDA Reconciliation" table below for a reconciliation of GAAP net income to Adjusted EBITDA.

| (\$ in thousands) | Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  |
| GAAP net income | \$ | 4,011 | \$ | 8,009 |
| Interest expense |  | 554 |  | 485 |
| Income taxes |  | 1,581 |  | 5,075 |
| Depreciation and amortization |  | 7,000 |  | 6,336 |
| Stock-based compensation |  | 617 |  | 842 |
| Adjusted EBITDA | \$ | 13,763 | \$ | 20,747 (1) |

${ }^{(1)}$ In prior periods, the Company also adjusted for special charges, including shareholder and other litigation costs. The Company has recast the Adjusted EBITDA presentation for the three months ended March 31, 2017 to conform to the current presentation.

## Webcast and Conference Call

As announced on April 6, 2018, the Company will host a conference call via live webcast for investors and other interested parties beginning at 9:00 a.m. Eastern Time on Thursday, April 19, 2018. The call will be hosted by Bob Rucker, interim CEO, Kirk Geadelmann, CFO, Cabell Lolmaugh, Senior Vice President and COO, and Ken Cooper, Investor Relations.

Participants may access the live webcast by visiting the Company's Investor Relations page at www.tileshop.com. The call can also be accessed by dialing (844) 421-0597, or (716) 247-5787 for international participants. A webcast replay of the call will be available on the Company's Investor Relations page at www.tileshop.com.

Additional details can be located at www.tileshop.com under the Financial Information - SEC Filings section of the Company's Investor Relations page.

## Contacts:

Investors and Media:
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## About The Tile Shop

The Tile Shop (Nasdaq: TTS) is a leading specialty retailer of manufactured and natural stone tiles, setting and maintenance materials, and related accessories in the United States. The Tile Shop offers a wide selection of high quality products, exclusive designs, knowledgeable staff and exceptional customer service in an extensive showroom environment. Each store is outfitted with up to 50 full-room tiled displays which are enhanced by the complimentary Design Studio, a collaborative platform to create customized 3-D design renderings to scale, allowing customers to bring their design ideas to life. The Tile Shop currently operates 140 stores in 31 states and the District of Columbia, with an average size of 20,200 square feet and sells products online at www.tileshop.com.

The Tile Shop is a proud member of the American Society of Interior Designers (ASID), National Association of Homebuilders (NAHB), National Kitchen and Bath Association (NKBA), and the National Tile Contractors Association (NTCA). Visit www.tileshop.com. Join The Tile Shop (\#thetileshop) on Facebook, Instagram, Pinterest and Twitter.

## Non-GAAP Financial Measures

The Company calculates Adjusted EBITDA by taking net income calculated in accordance with GAAP, and adjusting for interest expense, income taxes, depreciation and amortization, and stock based compensation. In prior periods, the Company also adjusted for special charges, including shareholder and other litigation costs. The Company has recast the Adjusted EBITDA presentation for the three months ended March 31, 2017 to conform to the current presentation. Adjusted EBITDA margin is equal to Adjusted EBITDA divided by net sales.

The Company believes that these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to the Company's financial condition and results of operations. Company management uses these non-GAAP measures to compare Company performance to that of prior periods for trend analyses, for purposes of determining management incentive compensation, and for budgeting and planning purposes. These measures are used in monthly financial reports prepared for management and the Board of Directors. The Company believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing the Company's financial measures with other specialty retailers, many of which present similar non-GAAP financial measures to investors.

Company management does not consider these non-GAAP measures in isolation or as an alternative to financial measures determined in accordance with GAAP. The principal limitations of these non-GAAP financial measures are that they exclude significant expenses and income that are required by GAAP to be recognized in the Company's consolidated financial statements. In addition, they are subject to inherent limitations as they reflect the exercise of judgments by management about which expenses and income are excluded or included in determining these non-GAAP financial measures. In order to compensate for these limitations, management presents non-GAAP financial measures in connection with GAAP results. The Company urges investors to review the reconciliation of these non-GAAP financial measures to the comparable GAAP financial measures and not to rely on any single financial measure to evaluate the business.

## FORWARD LOOKING STATEMENTS

This press release includes "forward looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995. Forward looking statements may be identified by the use of words such as "anticipate", "believe", "expect", "estimate", "plan", "outlook", and "project" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. These forward looking statements include any statements regarding the Company's strategic and operational plan and expected financial performance (including the financial performance of new stores). Forward looking statements should not be read as a guarantee of future performance or results, and will not necessarily be accurate indications of the times at, or by, which such performance or results will be achieved. Forward looking statements are based on information available at the time those statements are made and/or management's good faith belief as of that time with respect to future events, and are subject to risks and uncertainties that could cause actual performance or results to differ materially from those expressed in or suggested by the forward looking statements, including but not limited to unforeseen events that may affect the retail market or the performance of the Company's stores. The Company does not intend, and undertakes no duty, to update this information to reflect future events or circumstances. Investors are referred to the most recent reports filed with the SEC by the Company.

Tile Shop Holdings, Inc. and Subsidiaries Consolidated Balance Sheets

## (\$ in thousands, except share data)

|  | $\begin{gathered} \text { (Unaudited) } \\ \text { March 31, } \\ 2018 \end{gathered}$ |  | (Audited) December 31, 2017 |  |
| :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |
| Current assets: |  |  |  |  |
| Cash and cash equivalents | \$ | 7,152 | \$ | 6,621 |
| Restricted cash |  | 835 |  | 855 |
| Trade receivables, net |  | 2,885 |  | 2,381 |
| Inventories |  | 88,317 |  | 85,259 |
| Income tax receivable |  | 4,616 |  | 5,726 |
| Other current assets, net |  | 6,559 |  | 4,717 |
| Total Current Assets |  | 110,364 |  | 105,559 |
| Property, plant and equipment, net |  | 150,156 |  | 151,405 |
| Deferred tax assets |  | 11,228 |  | 11,654 |
| Other assets |  | 1,947 |  | 2,107 |
| Total Assets | \$ | 273,695 | \$ | 270,725 |

Liabilities and Stockholders' Equity

| Current liabilities: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Accounts payable | \$ | 25,986 | \$ | 30,771 |
| Current portion of long-term debt |  | 9,459 |  | 8,833 |
| Income tax payable |  | 43 |  | 17 |
| Other accrued liabilities |  | 29,665 |  | 22,413 |
| Total Current Liabilities |  | 65,153 |  | 62,034 |
| Long-term debt, net |  | 15,692 |  | 18,182 |
| Capital lease obligation, net |  | 543 |  | 576 |
| Deferred rent |  | 41,958 |  | 41,290 |
| Other long-term liabilities |  | 4,477 |  | 4,769 |
| Total Liabilities |  | 127,823 |  | 126,851 |
|  |  |  |  |  |
| Stockholders' Equity: |  |  |  |  |
| Common stock, par value $\$ 0.0001$; authorized: $100,000,000$ shares; issued and outstanding: $52,429,157$ and $52,156,850$ shares, respectively |  | 5 |  | 5 |
| Preferred stock, par value \$0.0001; authorized: 10,000,000 shares; issued and outstanding: 0 shares |  | - |  | - |
| Additional paid-in-capital |  | 178,126 |  | 180,109 |
| Accumulated deficit |  | $(32,288)$ |  | $(36,239)$ |
| Accumulated other comprehensive loss |  | 29 |  | (1) |
| Total Stockholders' Equity |  | 145,872 |  | 143,874 |
| Total Liabilities and Stockholders' Equity | \$ | 273,695 | \$ | 270,725 |

Tile Shop Holdings, Inc. and Subsidiaries Consolidated Statements of Operations
(\$ in thousands, except share, and per share data)
(Unaudited)

|  | Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  |
| Net sales | \$ | 91,134 | \$ | 92,135 |
| Cost of sales |  | 27,096 |  | 27,390 |
| Gross profit |  | 64,038 |  | 64,745 |
| Selling, general and administrative expenses |  | 57,927 |  | 51,212 |
| Income from operations |  | 6,111 |  | 13,533 |
| Interest expense |  | (554) |  | (485) |
| Other income |  | 35 |  | 36 |
| Income before income taxes |  | 5,592 |  | 13,084 |
| Provision for income taxes |  | $(1,581)$ |  | $(5,075)$ |
| Net income | \$ | 4,011 | \$ | 8,009 |
|  |  |  |  |  |
| Income per common share: |  |  |  |  |
| Basic | \$ | 0.08 | \$ | 0.16 |
| Diluted | \$ | 0.08 | \$ | 0.15 |
|  |  |  |  |  |
| Weighted average shares outstanding: |  |  |  |  |
| Basic |  | 881,681 |  | 51,523,627 |
| Diluted |  | ,899,210 |  | 52,140,945 |

Tile Shop Holdings, Inc. and Subsidiaries

## Rate Analysis

(Unaudited)

|  | Three Months Ended <br> March 31, |  |
| :--- | :---: | :---: |
|  | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 7}$ |
| Gross margin rate | $70.3 \%$ | $70.3 \%$ |
| SG\&A expense rate | $63.6 \%$ | $55.6 \%$ |
| Income from operations margin rate | $6.7 \%$ | $14.7 \%$ |
| Adjusted EBITDA margin rate | $15.1 \%$ | $22.5 \%$ |

Tile Shop Holdings, Inc. and Subsidiaries

## Consolidated Statements of Cash Flows

(\$ in thousands)

## (Unaudited)

|  | Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  | 2017 |  |
| Cash Flows From Operating Activities |  |  |  |  |
| Net income | \$ | 4,011 | \$ | 8,009 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Depreciation \& amortization |  | 7,000 |  | 6,336 |
| Amortization of debt issuance costs |  | 167 |  | 174 |
| Loss on disposals of property, plant and equipment |  | 71 |  | 75 |
| Deferred rent |  | 1,039 |  | 710 |
| Stock based compensation |  | 617 |  | 842 |
| Deferred income taxes |  | 426 |  | 1,223 |
| Changes in operating assets and liabilities: |  |  |  |  |
| Trade receivables |  | (504) |  | (559) |
| Inventories |  | $(3,058)$ |  | 5,016 |
| Prepaid expenses and other assets |  | $(1,771)$ |  | 4,589 |
| Accounts payable |  | $(6,085)$ |  | $(2,413)$ |
| Income tax receivable / payable |  | 1,135 |  | 3,888 |
| Accrued expenses and other liabilities |  | 6,810 |  | $(7,836)$ |
| Net cash provided by operating activities |  | 9,858 |  | 20,054 |
| Cash Flows From Investing Activities |  |  |  |  |
| Purchases of property, plant and equipment |  | $(4,846)$ |  | $(9,963)$ |
| Net cash used in investing activities |  | $(4,846)$ |  | $(9,963)$ |
| Cash Flows From Financing Activities |  |  |  |  |
| Payments of long-term debt and capital lease obligations |  | $(16,904)$ |  | $(16,272)$ |
| Advances on line of credit |  | 15,000 |  | 15,000 |
| Dividends paid |  | $(2,600)$ |  | $(2,581)$ |
| Proceeds from exercise of stock options |  | - |  | 42 |
| Employee taxes paid for shares withheld |  | - |  | (32) |
| Net cash used in financing activities |  | $(4,504)$ |  | $(3,843)$ |
| Effect of exchange rate changes on cash |  | 3 |  | 5 |
| Net change in cash |  | 511 |  | 6,253 |
| Cash, cash equivalents and restricted cash beginning of period |  | 7,476 |  | 10,336 |
| Cash, cash equivalents and restricted cash end of period | \$ | 7,987 | \$ | 16,589 |
| Supplemental disclosure of cash flow information |  |  |  |  |
| Purchases of property, plant and equipment included in accounts payable and accrued expenses | \$ | 1,895 | \$ | 2,867 |
| Cash paid for interest |  | 558 |  | 481 |
| Cash paid (received) for income taxes, net |  | 1 |  | (44) |

