UNITES STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): January 17, 2013

## TILE SHOP HOLDINGS, INC.

(Exact name of Registrant as Specified in its Charter)

## Delaware

(State or other jurisdiction of incorporation)

001-35629
(Commission File Number)

45-5538095
(IRS Employer Identification No.)

# 14000 Carlson Parkway, Plymouth, Minnesota 55441 

(Address of principal executive offices, including ZIP code)
(763) 852-2901
(Registrant's telephone number, including area code)

## Not Applicable

(Former Name or Former Address, if Changed Since Last Report)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
$\square$ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 7.01 Regulation FD Disclosure.

On January 17, 2013, Tile Shop Holdings, Inc. (the "Company") will present at the ICR XChange Investor Conference. Attached as Exhibit 99.1 to this Current Report are materials that will be made available in conjunction with that presentation.

The information contained in the attached presentation materials is summary information that is intended to be considered in the context of the Company's SEC filings and other public announcements. The Company undertakes no duty or obligation to publicly update or revise this information, although it may do so from time to time.

## Item 9.01 Financial Statements and Exhibits.

(a) Financial Statements of Businesses Acquired: None.
(b) Pro Forma Financial Information: None.
(c) Shell Company Transactions: None.
(d) Exhibits:
99.1 January 17, 2013 Investor Conference Materials.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

TILE SHOP HOLDINGS, INC.

Date: January 17, 2013
By /s/ Timothy C. Clayton
Name: Timothy C. Clayton
Title: Chief Financial Officer

## SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549 TILE SHOP HOLDINGS, INC. <br> EXHIBIT INDEX TO FORM 8-K

99.1 January 17, 2013 Investor Conference Materials.

INVESTOR PRESENTATION


January 2013

## Forward Looking Statements and Non-GAAP Information

These slides and accompanying oral presentation contain forward-looking statements. These statements relate to future events or to future financial performance and involve known and unknown risks, uncertainties, and other factors that may cause our actual results, levels of activity, performance, or achievements to be materially different from any future results, levels of activity, performance, or achievements expressed or implied by these forward-looking statements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "predict," "potential," or "continue" or the negative of these terms or other comparable terminology. You should not place undue reliance on forward-looking statements because they involve known and unknown risks, uncertainties and other factors that are, in some cases, beyond our control and that could materially affect actual results, levels of activity, performance, or achievements.
Factors that could materially affect actual results, levels of activity, performance or achievements include those listed under the caption "Risk Factors" in our Preliminary Prospectus dated December 10, 2012.
If any of these risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may vary significantly from what we projected. Any forward-looking statement you see or hear during this presentation reflects our current views with respect to future events and is subject to these and other risks, uncertainties, and assumptions relating to our operations, results of operations, growth strategy, and liquidity. We assume no obligation to publicly update or revise these forward-looking statements for any reason, whether as a result of new information, future events, or otherwise.
These slides and accompanying oral presentation contain also contain non-GAAP measures of financial results that we believe provide useful information to management and investors regarding certain financial and business trends relating to our financial condition and results of operations. We believe that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing our financial measures with other specialty retailers, many of which present similar non-GAAP financial measures to investors. Our management does not consider these non-GAAP measures in isolation or as an alternative to financial measures determined in accordance with GAAP. The principal limitation of these non-GAAP financial measures is that they exclude significant expenses and income that are required by GAAP to be recorded in our consolidated financial statements. In addition, they are subject to inherent limitations as they reflect the exercise of judgments by management about which expenses and income are excluded or included in determining these non-GAAP financial measures. In order to compensate for these limitations, management presents non-GAAP financial measures in connection with GAAP results. We urge investors to review the reconciliation of our non-GAAP financial measures to the comparable GAAP financial measures and not to rely on any single financial measure to evaluate our business.

## LEADING SPECIALTY RETAILER OF TILE



- Founded in 1985 by CEO Bob Rucker
- Dedicated retailer to the home tile market
$\diamond$ Products include ceramic tile, stone tile, application material and accessories
$\diamond$ Broad, diverse offering of $\sim 4,000$ products
$\diamond 68$ "stores in 22 states; three distribution centers [fourth purchased]
$\diamond$ Geographically distributed in the midwest and mid-atlantic U.S.
- Average store is 23,000 square feet
- LTM Net Sales: $\$ 174$ million ${ }^{\text {n }}$
- LTM Adj. EBITDA: $\$ 49$ million ${ }^{\text {a }}$ (28\% Adj. EBITDA margin)




## TILE SHOP'S KEYS TO CONTINUED SUCCESS



## VERTICALLY INTEGRATED VALUE CHAIN



## BROAD PRODUCT ASSORTMENT AND SERVICE



## EXTENSIVE SELECTION OF TILE ACCESSORIES



## STRIKING VISUAL PRODUCT PRESENTATION

~60 Full Size Room Displays Showcasing Creative Ideas and Unique Combinations

## CUSTOMER EMPOWERMENT

$\square$


## KNOWLEDGEABLE AND MOTIVATED SALES FORCE

- Highly trained design / sales consultants
$\diamond$ Average tenure of store managers $\sim 5$ years
$\diamond$ Store managers promoted from within
- Manager and salesforce compensation tied to store level profitability
$\diamond$ Compensation well above industry standards
+ Average store manager: $\$ 100 \mathrm{~K}+$
+ Average sales associate: $\$ 50 \mathrm{~K}+$
$\diamond$ Empowers associates to meet competitive prices
+ Results in higher "close rates"
$\diamond$ Promotes loyalty of managers
+ Modest 8-10\% turnover / year
- Innovative customer engagement service
$\diamond$ Mobile hand held iPOS ${ }^{(1)}$ sales technology
$\diamond$ Real-time access to warehouse inventory empowers salespeople
$\diamond$ Ability to "show and upsell" on showroom floor avoids register purchase abandonment
$\diamond$ Weekly DIY classes educate customers on tile features and installation


## TILE SHOP INVESTMENT CONSIDERATIONS



## WHAT MAKES THE TILE SHOP COMPELLING?



9 Internal Cash


## Funds Growth

## 1)EXPERIENCED MANAGEMENT TEAM

## Bob Rucker - Founder \& CEO

- Founded Tile Shop in 1985
- Personally involved in "sourcing"
- Oversees management team and high level company operations Joseph Kinder — Sr VP, Operations
- 20 years with The Tile Shop
- Oversees distribution and manufacturing
- Manages international purchasing and purchasing agents


## Tim Clayton - CFO

- 30 years of financial management experience
- Former PwC Partner, 9+ years
- 10 years of public company, CFO experience
- Former CFO of Adesa


## Carl Randazzo — Sr VP, Retail

- 20 years with The Tile Shop
- Started as store manager
- Oversees all stores and store management
- Manages real estate and marketing


## Bill Watts - Chairman

- Former CEO of GNC (1991-2001)
- Chairman of Mattress Firm (Nasdaq: MFRM)
- Board member of Brookstone


## 2)INDUSTRY LEADING PERFORMANCE

Same Store Sales Growth 2006 - 2012 YTD

(1) Industry figures represent manufacturer total floor covering sales. Catalina Research Floor Coverings Annual Report and Quarterly Update www.CatalinaReports.com.

## 3) SUPERIOR UNIT ECONOMICS


(1) Annualized Q4 run rate store level operating profit before pre-opening cost, depreciation and amortization.
(2) Includes gross capex (net of tenant improvements) and inventory.
(3) Average adjusted 4 -wall contribution during the first 3 years of operation divided by Net Cash Investment.

## 4 DRAMATIC GROWTH POTENTIAL


(1) As of December 31, 2012.

## 52 DC's and \$10MM FROM NATIONAL DIST. CAPABILITY



## 5 NO NATIONAL SPECIALTY TILE RETAILER

|  | Competitor | \＃of Stores | Customer Focus | Primary Region／\＃of States |
| :---: | :---: | :---: | :---: | :---: |
| Regional Flooring | 尞ARIZONATILE | 44 | Contractor | Western／ 7 |
|  | EyOOR | 32 | Home Owner | S．，S．E．，S．W．，Midwest／ 10 |
|  |  | 31 | Home Owner | Midatlantic／ 10 |
|  | बWeertid OF TILE | 15 | Contractor／Home Owner | S．W． 3 （AZ，NM，CO） |
|  | CETUURTME | 12 | Contractor／Home Owner | Midwest／ 1 （IL） |
| Local Flooring | 戒思國國乌｜ | 12 | Contractor／Home Owner | N．East／ 2 （NY，NJ） |
|  | WFEUDA | 5 | Contractor／Home Owner | N．East／ 1 （ NJ ） |
|  |  | 5 | Contractor／Home Owner | Midwest／ 5 |
|  | ENSNNS | 3 | Contractor／Home Owner | Midatlantic／ 1 （WI） |
| Factory－ Direct | d daltile | 41 | Contractor | S．East，West／ 21 |
|  | florıdatile | 19 | Contractor | S．East／ 1 （FL） |
| National Aspirations | Thetile Sinop | 68 | Contractor／Home Owner | Central／Midwest／ <br> S．East／Midatlantic ／North East／ 21 |

[^0]
## 6 VIRTUALLY ALL PRODUCTS ARE "CONTROL" BRANDED



- Vertically integrated process
- Over 4,000 SKUs of "control" branded products
" "Control" branding provides a competitive advantage:
- Cost Benefit:
$\checkmark$ Better Pricing
- Exceptional Consumer Value
$\checkmark$ High Margins
- Product Availability:
$\checkmark$ Proprietary Designs
- Influenced \& Self Manufacturing



## 7 COMPELLING INDUSTRY DYNAMICS



[^1]
## 7 MACRO INDICATORS SUPPORT INDUSTRY GROWTH




## 8 BEST-IN-CLASS MARGINS

## The Tile Shop vs. Peers: LTM Adj. EBITDA Margins



Source: Company SEC filings, LTM Adj. EBITDA margins based on most recently reported financial results.
Note: All margin figures shown for Tile Shop rellect Adjusted EBITDA margins.
(1) Based on LTM Adjusted EBITDA for the period ended September 30, 2012. See adjusted EBITDA reconciliation in appendix for detail.

## 9 CONSISTENT FINANCIAL PERFORMANCE





[^2]
## 9 CASH FLOW FUNDS PLANNED GROWTH

New Store Openings



Illustrative Net Cash Flow ${ }^{(3)}$


# TILE SHOP - COMPELLING INVESTMENT OPPORTUNITY 

1

> Proven and Successful Business Model

2
Favorable Macro Economic Trends

3

> Consistent Strong Financial Performance

4
Early In Expansion Life Cycle

5

Internally Generated Cash Funds Future Growth

In Summary...Tile Shop Rocks!

## APPENDIX



## EXPECTED INCREMENTAL COSTS

- The Company expects to incur non-cash stock-based compensation costs of \$2-3 million, annually
- Incremental costs are expected to reduce EBITDA margins in the near term, attributable to:
$\diamond$ Public company costs, including:
> Sarbanes-Oxley compliance
> Nasdaq listings / SEC filings
> Professional Fees - Legal / Accounting / Investor Relations
> $\mathrm{D}+\mathrm{O}$ insurance / fees
$\diamond$ Growth related G\&A infrastructure costs
$\diamond$ Acceleration of new store openings
> Pre-opening costs
> Margin drag - 12 to18 months


## COMPELLING YTD SEPT. 2012 RESULTS





(1) See Adjusted EBITDA reconcoliation in appendix for detail.

## NEW STORE SALES RAMP / UNIT COST

(\$ in Millions)

|  |  | One Year Sales Ramp Assumptions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Pre-Open | Q1 | Q2 | Q3 | Q4 |
| Store Cost |  |  |  |  |  |
| Expenses ${ }^{(1)}$ | $(\$ 80,000)$ | -- | -- | -- | -- |
| Net Cash Investment ${ }^{(2)}$ | (\$1,400,000) | -- | -- | -- | -- |
| Sales Build |  |  |  |  |  |
| Store Sales | -- | \$300,000 | \$475,000 | \$525,000 | \$600,000 |
| Adj. 4-Wall Contribution | -- | \$4,000 | \$29,000 | \$63,000 | \$126,000 |
| Adj. 4-Wall Contribution Margin | -- | 1\% | 6\% | 12\% | 21\% |

## ILLUSTRATIVE CASH FLOW DETAIL

(\$ in Millions)

|  | Historical |  |  | $\begin{array}{\|c\|} \hline \text { LTM Sept. } 30 \\ \hline 2012 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2010 | 2011 |  |
| New Stores Added | 1 | 5 | 5 | 9 |
| Adjusted EBITDA ${ }^{(1)}$ | \$32 | \$38 | \$43 | \$49 |
| Less: Taxes ${ }^{(2)}$ | 8 | 11 | 11 | 13 |
| Less: Interest ${ }^{(3)}$ | 2 | 2 | 2 | 2 |
| Leveraged Free Cash Flow | \$21 | \$26 | \$29 | \$34 |
| Total CapEx | \$8 | \$14 | \$19 | \$23 |
| Net Cash Flow ${ }^{(4)}$ | \$13 | \$11 | \$11 | \$11 |

## ADJUSTED EBITDA RECONCILIATION

(\$ in Millions)

|  | Dec. 31, Fiscal Year End |  |  | 9 m Ended Sept. 30, |  | LTM Sept. 30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2010 | 2011 | 2011 | 2012 | 2012 |
| Net Sales | \$116 | \$135 | \$153 | \$115 | \$136 | \$174 |
| Net Income (loss) | \$23 | \$30 | \$31 | \$25 | \$31 | \$37 |
| Interest Expenses | 1 | 0 | 0 | 0 | 1 | 1 |
| Income Taxes | 1 | 1 | 1 | 1 | (4) | (4) |
| Depreciation \& Amortization | 7 | 7 | 9 | 6 | 8 | 10 |
| Deferred Compensation Expense | 0 | 0 | 1 | 1 | 4 | 4 |
| Stock-based Compensation | - | - | - | - | 0 | 0 |
| Adj. EBITDA | \$32 | \$38 | \$43 | \$33 | \$39 | \$49 |
| Depreciation \& Amortization | 7 | 7 | 9 | 6 | 8 | 10 |
| Adj. EBIT | \$25 | \$31 | \$34 | \$27 | \$31 | \$39 |

## SHARE COUNT RECONCILIATION

## Illustrative Share Count at Various Prices



## CAPITALIZATION

(\$ in Millions)

|  | As of Sept. 30 |
| :---: | :---: |
|  | 2012 |
| Cash and Equivalents | \$6 |
| Long-Term Liabilities: |  |
| Long-Term Debt, Net of Current | 1 |
| Deferred Rent | 18 |
| Capital Leases, Net of Current | 1 |
| Promissory Notes | 66 |
| Total Long-Term Liabilities | \$87 |
| Total Stockholder's Equity | \$42 |
| Total Capitalization | \$129 |
| LTM Financial Data |  |
| Adj. EBITDA | \$49 |
| Interest Expense | 1 |
| LTM Credit Statistics |  |
| Adj. EBITDA / Cash Interest | 63.0x |
| Total Debt $/$ / Adj. EBITDA | 1.4 |
| Total Net Debt / Adj. EBITDA | 1.3 |
| Total Debt/ Total Capitalization | 52\% |


[^0]:    （1）Store count as of December 31， 2012.

[^1]:    Source: Catalina U.S. Floor Coverings Industry Trends July 2012 and Catalina Floor Coverings Quarterly Update September 2012.
    (1) As of September 30, 2012.
    (2) LTM growth percentages represent quarter cver quarter growith.

[^2]:    (1) As of December 31, 2012
    (2) See Adjusted EBITDA reconciliation in appendix for detal.

